

JOIN OUR TEAM!

Clearwater Counseling & Assessment Services

OPEN RECRUITMENT: Seeking Applicants for DBT Program

Since 2008, Clearwater has offered a comprehensive outpatient Dialectical Behavior Therapy (DBT) Program for individuals and families. We are proud to be one of the longest running and highest quality DBT programs in the Bay Area. Clearwater is also a well-established training program, offering rigorous and supportive supervision to clinicians interested in learning adherent DBT. We have trained students from many prestigious universities including UC Berkeley, Columbia University's School of Social Work, and the Wright Institute. We accept applications year-round for training opportunities on our DBT team. These opportunities include:

- Practicum placements for currently enrolled students
- Pre-licensure training placements for clinicians accruing hours towards licensure
- Early licensed or established clinicians interested in a DBT specialization

What We Offer

Learning adherent DBT is an exciting and immersive commitment. Training opportunities will include the following components:

- Weekly individual supervision with Dr. Erika Swanson who is the Clinical Director, and a DBT-Linehan Board of Certification, Certified Clinician™
- Additional supervision as needed by members of our senior supervisory team
- Weekly participation in Clearwater's professional DBT Consultation Group where you will regularly present both short-case questions and long-case presentations
- Co-leading weekly DBT skills classes with an experienced lead instructor
- Maintaining a caseload of adherent DBT clients, including as-needed phone coaching
- Participation in weekend DBT phone coaching rotation
- Training seminars in focused DBT techniques and other evidence-based clinical practices



See more on reverse

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- Training in HIPAA-compliant systems for clinical record-keeping, billing, as well as client phone and SMS contact
- For those seeking paid positions, we offer competitive compensation packages

How About You?

We are seeking both part-time applicants (minimum 15 hours/week) or full-time (minimum 32 hours/week) with the following qualifications and qualities:

- Level of training/degree: PhD, PsyD, MFT, MSW, or NP
- At least one-year of prior clinical experience with individuals and/or families
- Prior experience leading therapeutic groups is an asset
- Prior experience working with pre-adolescent and adolescent populations is an asset
- Open to close collaboration with multi-disciplinary providers
- Committed to racial, 2SLGBTQIA+, neurodivergence, and disability justice
- Excited to be a part of meaningful work with a dedicated team who are passionate about making a real difference in clients' lives

Equal Opportunity

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regards to non-discrimination on the basis of prior criminal conviction and prior arrest.

Want to take the next step?

More information about joining Clearwater's DBT or Assessment Programs can be found on our website: **clearwaterclinic.com/join-our-team**. If you are interested in applying, send your CV/Resume and a Cover Letter that tells us about you and which program track you're interested in (Assessment or DBT) and why, via email to **admin@clearwaterclinic.com**.